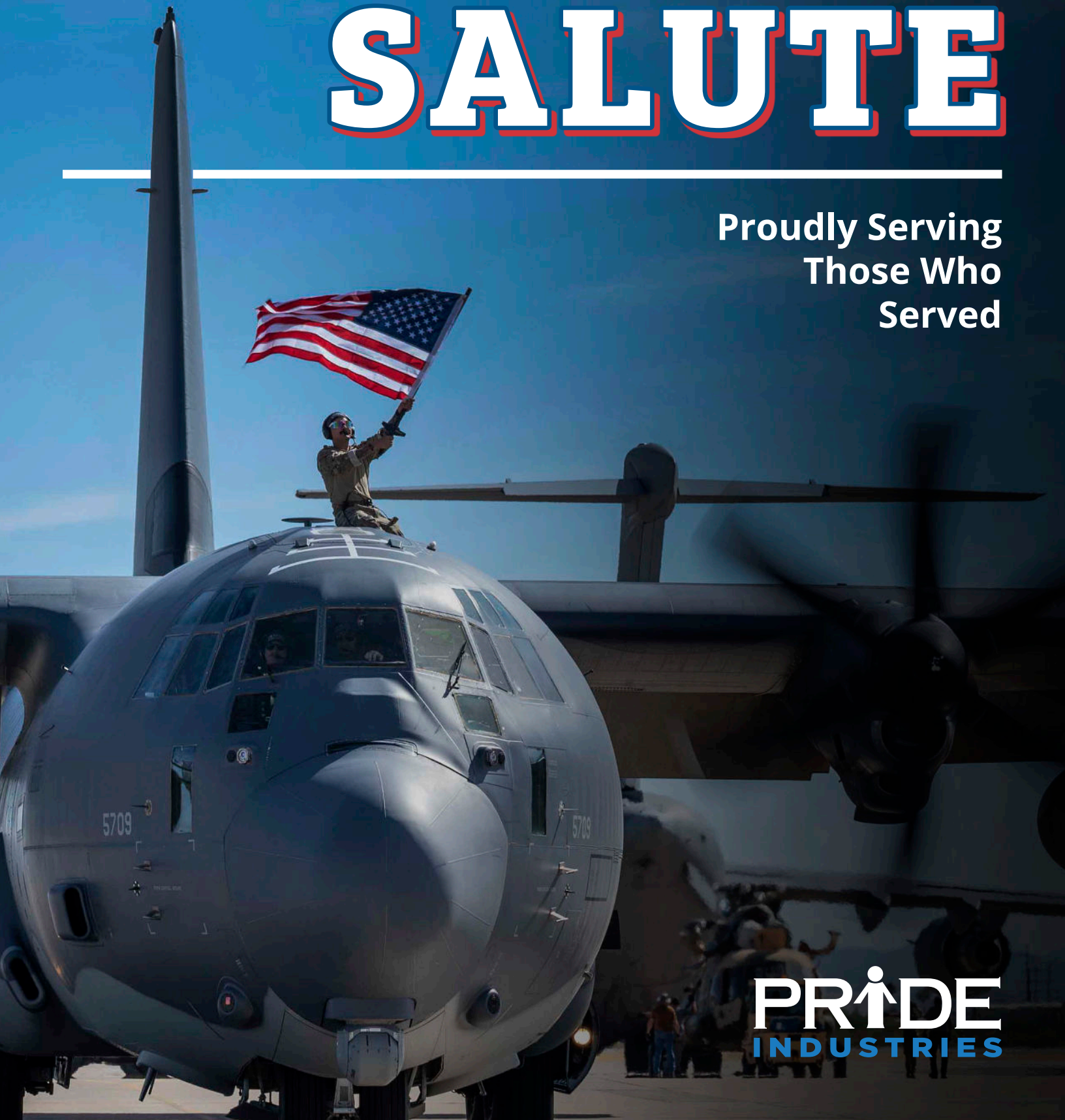


2022 EDITION



# VETERANS SALUTE

Proudly Serving  
Those Who  
Served



**PRIDE**  
INDUSTRIES

# The History of Veterans Day



On November 11, 1918, at the eleventh hour, an armistice between the Allied nations and Germany was reached, leading to the Treaty of Versailles and the end of World War I.

To commemorate the end of the “war to end all wars,” President Woodrow Wilson proclaimed that November 11 would be celebrated as Armistice Day. To further honor and recognize the contributions of all military members, Congress later renamed this observance Veterans Day.



## A Message from our President and CEO, Jeff Dern



Veterans Day is a time to pay tribute to America’s veterans—a day to express gratitude for those who have served our country. All of us at PRIDE Industries honor their patriotism and sacrifice in protecting our freedom.

Our annual Veterans Salute recognizes the many PRIDE Industries employees who have served in the military—people whom we are privileged to work alongside every day. In the pages that follow, you will get to know a few of these individuals even better.

To all of PRIDE Industries’ veterans, we celebrate your dedication to our nation and to our democracy. We thank you, and we salute you.

With deepest appreciation,

A handwritten signature in black ink, appearing to read "Jeff Dern".

Jeff Dern  
President/CEO, PRIDE Industries



# Veteran Recruitment and Placement



As a 501(c)(3) nonprofit social enterprise and the nation’s leading employer of people with disabilities, PRIDE Industries partners with local communities, government agencies, and non-governmental organizations to provide support services and career opportunities for our nation’s veteran heroes.



## VETERAN SUPPORT SERVICES

Through their service, veterans acquire many useful skills which make them outstanding leaders in the civilian workforce.

PRIDE Industries helps veterans transitioning out of the military in their search for gainful employment. To this end PRIDE Industries specializes in identifying abilities and transferable skills for career development.

We are grateful for the service and sacrifice of all veterans and welcome them as they develop their new careers.

Our many commercial and government customers—including 17 military bases across the country—provide opportunities for our employees to develop meaningful careers.

We offer military veterans a broad range of employment support services, including:

- Intake session to determine interests, abilities, and needs
- Résumé-writing assistance
- Pre-screening interview
- Vocational training opportunities
- Job placement assistance (roles with PRIDE Industries and our employment partners)
- Employment opportunities for military spouses



## 2022 VETERAN AWARDS AND RECOGNITION

- Vet Indexes 4 Star Employer
- Texas Workforce Commission and Texas Veterans Commission: “We Hire Vets” 2022 Designation
- 2022 Best of the Best Top Veteran-Friendly Companies – U.S. Veterans Magazine (USVM)



## I AM ABLE EMPLOYMENT HELPLINE

Our I AM ABLE Helpline (844-426-2253), available currently in California and Nevada, provides assistance to military veterans who are transitioning to civilian employment.



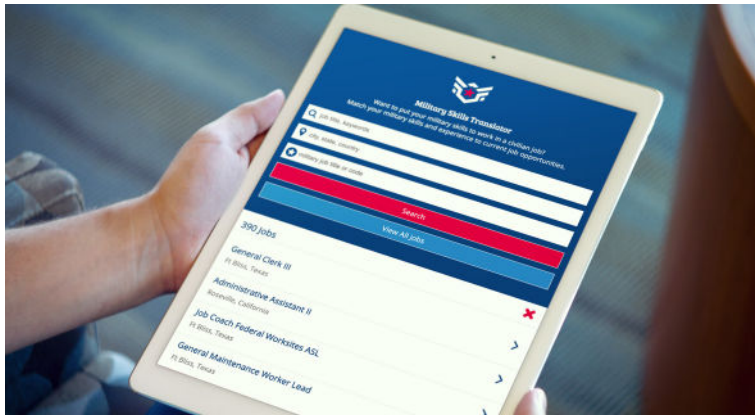
## VETERANS EMPLOYEE RESOURCE GROUP

PRIDE Industries’ Veterans Employee Resource Group (ERG) meets once a month to provide support, mentorship, and career counseling. They also focus on veteran recruitment and recognition through outreach, networking, and educational activities.



## MILITARY SKILLS TRANSLATOR

PRIDE Industries’ Military Skills Translator helps veterans match their skills to available job opportunities within PRIDE Industries. The tool can be found on our website: [prideindustries.org/jobs/veteran-job-placement](https://prideindustries.org/jobs/veteran-job-placement)



## VETERAN SUPPORT PARTNERS



# Stories from Our Veterans



★ ★ ★ ★ ★

Frank Chavez

REMEMBER  
AND HONOR  
1979 - 2022

**Frank Chavez**  
Frank Chavez, an HRIS Analyst at PRIDE Industries since 2018, passed away unexpectedly in October.

Frank Chavez

U.S. Army

Frank Chavez, an HRIS Analyst at PRIDE Industries since 2018, passed away unexpectedly in October.

Prior to joining PRIDE Industries, Frank served 21 years in the United States Army, spending half of that time as Human Resources Senior NCO and the other half as a Field Artillery Cannoneer. Shortly before his death, Frank shared his employment journey with Soldiers

for Life, a U.S. Army program created to help connect current soldiers, veterans, and their families with education, employment, health and wellness services. As a combat veteran with PTSD, Frank had a hard time finding employment when he retired, complicating the transition from military to civilian life. He found that a veteran with 21 years of experience wasn't always welcome.

"There is a stigma out there that someone with PTSD is not able to function in the civilian workforce due to

Frank Chavez (continued)

how people think they interact with others," he said.

Frank also found scant resources to help him obtain work that harnessed his skills and experience. "I kept getting steered toward entry-level positions that agencies wanted to fill rather than work that would use the skills and experience I gained in the military, or that would leverage my knowledge," he said. "Some agencies even asked me to water down my resume so I could apply for jobs that required no experience."

In 2017, Frank turned to Work for Warriors, a free job placement program for service members, veterans, and military family members in Sacramento, Calif., and a PRIDE Industries partner. Work for Warriors introduced Frank to PRIDE Industries' Veterans Liaison Frank Goehringer.

"From the minute I walked through the front door, I felt welcomed," Frank said. "The recruiting team did a phenomenal job of introducing me to PRIDE Industries' mission and gave me a tour, and they really wanted me to understand what the company is all about."

The experience struck a chord.

"I felt like it was my calling to be a part of PRIDE Industries," Frank said. "I had a sister who had behavioral health issues, and I could relate to the need for resources to help people with disabilities."

PRIDE Industries hired Frank as an HR Analyst, leveraging his HR experience in the Army.

"I was allowed to articulate what I can bring to the company instead of being told what my limitations are," Frank said.

When Frank passed away, he had been at PRIDE Industries for more than five years, where he showed the same sense of duty that he had in the Army. "We don't give up on the mission," he once said.

"PRIDE Industries welcomed me with open arms the



minute I walked through the door," he said. "They gave me the resources to transition from the military to the civilian workforce and accepted who I was and what I brought to the table."

"At the same time, they didn't treat me any differently than other employees—what they gave me most of all was respect."

A grateful company, and a grateful nation, thank you for your service, Frank.





**Shannon Bloxham**  
Rehabilitation Director, PRIDE Industries

**Shannon Bloxham** U.S. Air Force

Shannon Bloxham’s road at PRIDE Industries is long and winding.

In 1997, she was 23 years old, working full time and going to school part time, struggling to make ends meet. Working for a package delivery company at night and attending school during the day was exhausting. Meanwhile, Shannon’s friends who joined the military bragged about the great benefits, like free college tuition.

Shannon’s father and grandfather had served in the Navy, but it had never occurred to her to join. The possibility of free college led her to a United States Air Force recruiting office, where she learned she could get her bachelor’s and a master’s degree. With those boxes checked, it was on to boot camp at Lackland Air Force Base in San Antonio, Texas.

After basic training, Shannon went to Keesler Air Force Base in Biloxi, Mississippi for tech school and later became an information manager.

“It was a fancy name for ‘secretary,’ but the job changed because the Air Force was shifting from typewriters to computers, and they needed computer technicians,” Shannon said.

Shannon’s next stop was MacDill Air Force Base in Tampa, Florida, with the Wing Plans Office of the 6th Air Mobility Wing—aka the XP shop. The most exciting part of her job was when the office conducted base-wide exercises or responded to real-world events.

“I was on the Crisis Action Team that prepared for everything from enemy attacks to hurricanes,” she said. “I provided administrative support for the bunker.”

The bunker was a fortified shelter where all the base commanders, including the installation commander and other staff, ran drills to train for crises.

“Sometimes we were down there working 14-hour days for two weeks straight,” Shannon said.

Shannon’s proudest moment in her time in the Air Force was being selected Airman Below the Zone, a competitive early promotion program offered to Airmen First Class who stand out from their peers. “I became a Senior Airman six months early.”

Shannon was also selected to compete for The Outstanding Airman of the Year, representing MacDill Air Force Base, by the Air Force Sergeants Association.

Another proud achievement: getting the on-base colleges (three, at the time) to retain and reuse textbooks each semester. These measures spared military students the exorbitant cost of new books.

Shannon completed her BA in psychology at St. Leo University in Florida while still in the Air Force. “I wanted to help people—to connect them with services,” she said. When her enlistment ended, she went to the University of Texas at Austin and got her MSSW degree in two and a half years.

**Shannon Bloxham (continued)**

Educational mission accomplished!

After two years working in Child Protective Services, Shannon served five years as a Guardian ad Litem—a neutral, court-appointed advocate for children.

“Before the military, I was super shy. I was a different person when I got out,” said Shannon. “Not only could I speak for myself, but now I could speak clearly for others. That really helped in my positions with CPS and as Guardian ad Litem.”

Around this time, Shannon met her husband, who was in the United States Army at Fort Hood. After they got married, her husband went to flight school and ended up at Fort Rucker, Alabama, where Shannon discovered PRIDE Industries.

“I was looking for a social work-ish job,” Shannon said. “I also had to adjust to a new role—military spouse. Your life gets uprooted every couple of years, and it isn’t easy.” She was hired as a Rehabilitation Counselor and joined the AbilityOne program supporting and recruiting employees with disabilities.

A year later, it was on to Fort Bliss, Texas, and Shannon continued working for PRIDE Industries as a Rehabilitation Counselor/Acting Manager.

A bump in the road came when the couple transferred to Fort Bragg, North Carolina. PRIDE Industries has no presence there, but that didn’t keep Shannon from becoming a Rehabilitation Director. She now oversees programs at Fort Bliss, Fort Rucker, Fort Polk, and Central Texas sites, working remotely.

From working in package delivery to managing a multi-base team, we’re grateful that Shannon’s road led her to PRIDE Industries.



*I spent three years in active duty and 34 with the California National Guard. I came in as a Wheel Vehicle Mechanic and retired as a Command Sergeant Major. Now I run the landscaping maintenance program at Travis Air Force Base, training employees on equipment use. I enjoy helping people facing challenges in life take care of themselves.*

— BURDETTE SHIELDS



Ameer Habeeb U.S. Air Force

Ameer Habeeb joined the United States Air Force in 1996, rose to Senior Airman Below the Zone, and became a Crew Chief on C-5 aircraft in his four years of service at Travis Air Force Base.

“I enjoyed my time in the military,” Ameer said. “In basic training, they give you challenges that you don’t think you can do, but by the time you get out, you think you can do anything.”

That feeling didn’t last when, in 2000, the New York native decided to stay in sunny California for his post-military career.

“It was a difficult transition for me,” Ameer said. “I did every undesirable job in California before I found PRIDE Industries. I sold door to door, worked in collections, worked in restaurants, but I could never get very far.”

Having disabilities made it hard for Ameer to get ahead because employers didn’t know how to help him succeed. “I have anxiety disorder and bipolar disorder that can be very severe, and there was a time I couldn’t get out of bed for three months. Employers don’t see you as a whole person, and some gave me a hard time for taking time off for medical appointments, for example.”



Ameer Habeeb  
Environmental Services Director, PRIDE Industries

“I always wondered why I could have so much success in the military and not outside it,” Ameer said. “I was Senior Airman Below the Zone and a multi-million-dollar aircraft had my name on the side of it, but no one would trust me to do anything.”

Then came PRIDE Industries.

“When I found PRIDE Industries, it was a blessing,” Ameer said. “I was managing restaurants and hit the ceiling where I couldn’t earn more. Then I found out about a job in a correctional facility working with other people with disabilities, and I applied immediately.”

Ameer started as an Environmental Service Technician and loved the support he received. “I could go to my doctors’ appointments without fear,” he said. “If I experienced symptoms, I could take a break. They wanted me to be successful, and I dove right in.”

His hard work paid off. In four months, Ameer became an Environmental Services Supervisor. Next came Assistant Operations Manager. A year later, Ameer

Ameer Habeeb (continued)

was made Systems Operations Manager and is now Environmental Services Director.

“PRIDE Industries is a company where you can use what you learned in the military,” Ameer said. “Traits like hard work, dedication, teamwork, organizational skills, and looking out for each other are rewarded. We go by our core values in the Air Force: Integrity First, Service Before Self, and Excellence In All We Do. Those words are on my wall.”

Those values drive Ameer to help others succeed.

“What I love most about my job is my people,” he said. “I love seeing potential in people whether they see it in themselves or not, training them, and giving them opportunities. We’ve done 20 promotions in the last 18 months, which keeps me going.”

“At PRIDE Industries, everyone has the opportunity to succeed,” Ameer said. “We will accommodate you with



*I was a Drill Sergeant in the Army, and my job was to take a busload of recruits, take care of them, and help them succeed. I use what I learned every day as a Job Coach with the janitorial team at the U.S. Forest Service on Mare Island.*

— JAMES STENDER

whatever you need. Accommodation is not expensive or hard. Seeing someone succeed because you gave them a chance—that’s why I love my job.”

Ameer has a message for employers.

“Veterans with disabilities are whole people. They do a great job. They are on task, know how to work in a team, are motivated, can structure work and get it done, and their production is excellent. If you have a chance to hire a veteran, you should do it!”

He also has a message for vets struggling to find work.

“Remember your feelings when you were doing what you were doing in the service. Those feelings of confidence, feelings of teamwork—those opportunities are still out there. You can do it.”

And he has special advice for any vets with the opportunity to work at PRIDE Industries.

“If you have the opportunity to work at PRIDE Industries, do it. The company cares about veterans, and it cares about me. When I met the president of the company, he knew my name. You are a whole person here.”



# PRIDE Industries Honors All Who Have Served



American veterans employed at PRIDE Industries are encouraged to self-identify with our Veterans Liaison. With this information, we are better able to serve their needs and monitor our progress in veteran recruitment. This also lets us thank them for their service and sacrifice for our nation.

However, not all of our veteran employees wish to be recognized. Their reasons are their own and are respected. Whether listed on these pages, or absent by choice, their contributions are equally appreciated. We thank them all!



## U.S. RESERVES/NATIONAL GUARD

Russell Briggs U.S. Army Reserves PRIDE / JB MDL	Frank Chavez SFC U.S. Army / CA Army National Guard Operations Iraqi Freedom, New Dawn PRIDE / Roseville	Douglas Hammer E6, Technical Sergeant U.S. Air Force Reserves 1988 – 2001 PRIDE / Roseville	Phillip Sherman Sergeant U.S. Air Force Reserve 1986 – 1994 PRIDE / Fort Polk
Christopher Bonner E4 U.S. Army Reserves 2012 – 2018 Operation Enduring Freedom PRIDE / Fort Rucker	Frank A. Goehringer E6, Staff Sergeant CA Army National Guard 1988 – 2010 Operation Iraqi Freedom PRIDE / Roseville	Thor William Iljana LTC CA Air Force National Guard 1981 – 2013 PRIDE / Roseville	Tim Young E4, Specialist U.S. Army Reserve 1990 – 1998 PRIDE / Roseville



U.S. AIR FORCE

- Levar Alexander  
E7, Master Sergeant  
U.S. Air Force 1997 – 2017  
Kuwait / Korea / Afghanistan  
PRIDE / Travis AFB

Edward Arango  
O3 Captain –  
Communications  
U.S. Air Force 1997 – 2006  
PRIDE / JB MDL

Chrissie Arjonilla  
Senior Airman, Public Health  
U.S. Air Force 2005 – 2009  
PRIDE / Roseville

Casey Blake  
Major General  
U.S. Air Force 1984 – 2018  
PRIDE / Atlanta

Shannon Bloxham  
E4, Senior Airman  
U.S. Air Force 1997 – 2001  
PRIDE / Fort Bliss

Christopher Neil Bunch  
E5, Staff Sergeant  
U.S. Air Force 1998 – 2005  
PRIDE / Roseville

Vance Burke  
MSGT AT / FP Officer  
U.S. Air Force 1994 – 2017  
Iraq  
PRIDE / Fort Rucker

Lenny Camilo  
E6, Crew Chief  
U.S. Air Force 1980 – 2000  
PRIDE / Beale AFB

David Daniel  
CSM  
US Air Force 1984 – 2012  
Kuwait  
PRIDE / BEP

Jeffrey Denton  
E5, Staff Sergeant  
US Air Force 2000 – 2006  
PRIDE / JCC

David Dygart  
TSGT Fuels Specialist  
U.S. Air Force 1976 – 1996  
PRIDE / Beale AFB

Edward Fleming Jr  
Staff Sergeant  
U.S. Air Force 1980 – 1992  
Air Crew Rescues System  
Specialist;  
U.S. Air Force Reserves  
1992 – 1995  
Operations Urgent Fury,  
Big Pine I and II, Just Cause,  
Desert Shield, Desert Storm  
PRIDE / Roseville CFS

Evan R. Goss  
E7, Master Sergeant,  
Engineering  
U.S. Air Force 1999 – 2020  
PRIDE / LAAFB

Brandon Guerra  
O3, Captain  
US Air Force 2007 – 2019  
Operations Iraqi Freedom,  
Odyssey Dawn, Inherent  
Resolve  
PRIDE / LAAFB

Ramiro Guzman  
Master Sergeant  
C5, Evaluator Loadmaster  
U.S. Air Force 1988 – 2012  
PRIDE / Travis AFB

Ameer L. Habeeb  
C5, Crew Chief  
U.S. Air Force 1996 – 2000  
PRIDE / CMF Vacaville

Robert Hines  
E5, Staff Sergeant  
U.S. Air Force 1988 – 1999  
PRIDE / Phoenix

Jack Jackman  
Lieutenant Colonel  
U.S. Air Force 1981 – 2020  
PRIDE / Roseville

Jerome Kirschner  
Master Sergeant  
U.S. Air Force 1977 – 1999  
PRIDE / Roseville



- Shannon La Rue  
U.S. Air Force 1993 – 2014  
PRIDE / LAAFB

Donald Jason Lucy  
E8  
U.S. Air Force 1989 – 2014  
PRIDE / JCC

Kevin Melton  
E4, Sergeant  
U.S. Air Force 1979 – 1984  
PRIDE / Roseville

Donald Henry Nelson  
E9, Chief Master Sergeant  
U.S. Air Force 1981 – 2005  
Operations Iraqi Freedom,  
Enduring Freedom  
PRIDE / Roseville

Rick Nelums  
E7, Master Sergeant  
U.S. Air Force 1977 – 1995  
Operations Desert Storm,  
Desert Shield, Desert Calm  
PRIDE / LAAFB

Christopher Paek  
Captain, Operations Flight  
Commander  
U.S. Air Force 2012 – 2020  
PRIDE / LAAFB

James Prabucki  
E5  
U.S. Air Force 1985 – 1993  
Operations Desert Shield,  
Desert Storm  
PRIDE / Travis AFB

Richard H. Reddy  
E6, Technical Sergeant  
U.S. Air Force 1970 – 1990  
Vietnam  
PRIDE / Travis AFB

Hunter Reed  
Senior Airman  
U.S. Air Force 2012 – 2018  
PRIDE / Roseville

Brian Roberts  
MSGt  
U.S. Air Force 1995 – 2015  
PRIDE / Vacaville CMF

Greg Rost  
E5, Staff Sergeant  
U.S. Air Force 2001 – 2009  
Korea  
PRIDE / Fort Bliss

David Carl Wickersham  
Master Sergeant  
U.S. Air Force 1983 – 2006  
PRIDE / Roseville

Shanco Williams  
TSAT HVAC Specialist  
U.S. Air Force 1999 – 2019  
PRIDE/ Roseville

Ricky Woods  
E8, SMSgt  
U.S. Air Force 1989 – 2015  
PRIDE / Roseville

U.S. ARMY

- Octavio Aguirre  
E7, SFC  
U.S. Army 1976 – 1995  
Vietnam, Saudi Arabia  
PRIDE / Fort Bliss

Terry Allen  
Sergeant First Class  
U.S. Army 1989 – 2011  
PRIDE / Fort Bliss

Luis Arenas  
U.S. Army 1978  
PRIDE / Fort Bliss

Michael D. Beavers  
E8  
U.S. Army 1994 – 2016  
PRIDE / Fort Rucker

James Blaine  
SPC  
U.S. Army 2008 – 2012  
PRIDE / Fort Rucker

Joseph Bonno  
E4, Combat Engineer  
U.S. Army 1980 – 1984  
PRIDE / Fort MacArthur

Christopher E. Bray  
E5, Sergeant Cavalry  
Scout  
U.S. Army 2003 – 2010  
Operations Iraqi Freedom,  
Enduring Freedom  
PRIDE / JB MDL

Gabriel Buonfiglio  
E5, Sergeant  
U.S. Army 2005 – 2010  
Operation Iraqi Freedom  
PRIDE / BEP

Allen Bynog  
E4, Specialist  
U.S. Army 1988 – 1992  
Panama  
PRIDE / Fort Polk

Ryan Calloway  
U.S. Army 2008 – 2012  
Afghanistan  
PRIDE / Fort Rucker

Valentino Corbett  
E7, Sergeant First Class  
U.S. Army 1988 – 2008  
PRIDE / Fort Bliss

Thomas “Brad” Dawkins  
E4  
U.S. Army 2009 – 2015  
PRIDE / Fort Rucker

Kimberly JP DeVivo  
U.S. Army 1981 – 1987  
E4, Specialist  
PRIDE / LAAFB

Ricardo Franco  
SSG  
U.S. Army 1987 – 2012  
PRIDE / Fort Bliss

Timothy Gahr  
CW2 / Chief Warrant Officer  
U.S. Army 1984 – 2005  
Operation Enduring  
Freedom  
Germany, South Korea,  
Kuwait, Iraq  
PRIDE / Fort Bliss

Charles Garvin  
U.S. Army 1968 – 1972  
Vietnam  
PRIDE / Fort Polk

Bradley James Geltz  
E5, Sergeant  
U.S. Army 1990 – 2003  
Korea  
PRIDE / Fort Polk

William A. Green IV  
Command Sergeant Major  
U.S. Army 1983 – 2011  
Operation Iraqi Freedom,  
Kosovo  
PRIDE / Fort Bliss

Luis Gutierrez  
SGM  
U.S. Army 1990 – 2016  
PRIDE / MCBH

Raul Gutierrez  
SSG Staff Sergeant  
U.S. Army 2003 – 2015  
Operations Iraqi Freedom,  
Enduring Freedom  
PRIDE / Fort Bliss

Melissa Harcrow  
CW2, Chief Warrant Officer 2  
U.S. Army 2002 – 2014  
Operations Iraqi Freedom,  
Enduring Freedom  
PRIDE / Fort Bliss

Rick Hemion  
E7, SFC  
U.S. Army 1996 – 2018  
Operations Iraqi Freedom,  
New Dawn, Enduring  
Freedom  
PRIDE / Fort Rucker

Jason Hemphill  
U.S. Army 1989 – 2012  
PRIDE / Roseville

Steven J. Herbst  
E5, Sergeant Military  
Police  
U.S. Army 1979 – 1989  
PRIDE / JB MDL

Julie Rodriguez Herrera  
E5 Sergeant  
U.S. Army 2001 – 2011  
Iraq, Afghanistan  
PRIDE / March AFB

Rey Javar  
E5  
U.S. Army 1969 – 1972  
PRIDE / Sacramento  
International Airport

Erich Jordan  
O3, Captain  
U.S. Army 1999 – 2001,  
2006 - 2010  
PRIDE / Fort Bliss



*“The older I get and the more I look back on my time in the Air Force, I find myself valuing my time there. I am passionate about the cause, and love that I can channel that passion into a company that helps veterans succeed in civilian life.”*

— CHRISSIE ARJONILLA



U.S. ARMY



Jason Largen  
Sergeant, Tank Commander  
U.S. Army 1999 – 2012  
PRIDE / Fort Bliss

Mark J. McKinnon  
SSG  
U.S. Army 2003 – 2017  
PRIDE / Fort Rucker

Donna Procell  
E4, Specialist  
U.S. Army 1990 – 1998  
Operation Desert Storm  
PRIDE / Fort Polk

Steven Smith  
E4, Specialist  
U.S. Army 2006 – 2012  
PRIDE / Fort Rucker

Ricardo Lopez  
E4  
U.S. Army 1978 – 1981  
PRIDE / Fort Bliss

Daniel M. McNew  
E5, SGT  
U.S. Army 1991 – 1997  
PRIDE / Fort Campbell

Letricia Rogers  
U.S. Army 1980 – 1983  
PRIDE / Fort Ord

James Stender  
E7, Sergeant First Class  
U.S. Army 1967 – 1996  
PRIDE / Fairfield

Charles Stuart Mac Ahan  
E7  
U.S. Army 1973 – 1993  
PRIDE / Fort Worth

Mario Muniz  
Staff Sergeant  
U.S. Army 1970 – 1991  
PRIDE / Fort Bliss

Ralph Sabin  
E4, Specialist  
U.S. Army 1977 – 1983  
PRIDE / Roseville

Brian Stevens  
SPC Aviation Operations  
U.S. Army 2010 – 2014  
Operation Enduring Freedom  
PRIDE / Fort Rucker

Luis Marquez  
E4  
U.S. Army 1973 – 1979  
PRIDE / Fort Bliss

Guadalupe Munoz  
E4  
U.S. Army 1980 – 1984  
PRIDE / Fort Bliss

Douglas J. Sams  
E4, SPC  
U.S. Army 2005 – 2008  
PRIDE / Fort Cambell

Kathryn Strawder  
O3E, Captain  
U.S. Army 1995 – 1999;  
2002 – 2009  
U.S. Army Reserves  
2009 – 2012  
PRIDE / Fort Bliss

Jay M. Martin  
E6  
U.S. Army 1981 – 2001  
PRIDE / Fort Bliss

Don Murchinson  
E8, Master Sergeant  
U.S. Army 1984 – 2009  
PRIDE / Fort Bliss

Burdette Shields  
E9, Command Sergeant  
Major  
U.S. Army 2005 – 2008;  
U.S. Army Reserves  
1977 – 2016  
PRIDE / Travis AFB

Ricky Martinez  
E4  
U.S. Army 1976 – 1978  
PRIDE / Fort Bliss

Joan O'Connor  
O3, Captain  
U.S. Army 1978 – 1984  
PRIDE / Little Rock

Clay A. Smith  
U.S. Army 1982 – 1985  
PRIDE / Fort Polk

Robert McKinley  
E4, Specialist  
U.S. Army 2003 – 2009  
PRIDE / Fort Bliss

Philip Kim Pomeroy  
E3, Company Clerk  
U.S. Army 1966 – 1969  
Vietnam  
PRIDE / Auburn

James William Smith  
E5, Sergeant  
U.S. Army 1974 – 1997  
PRIDE / JB MDL

Brian Sward  
E5, Sergeant Specialist  
U.S. Army 1970 – 1977  
PRIDE / JB MDL

Humberto Saucedo  
SGT  
U.S. Army 2000 – 2012  
Operation Enduring Freedom  
PRIDE / Fort Bliss

U.S. ARMY

Robert Sultuska  
E5, Sergeant Military Police  
U.S. Army 1963 – 1969  
Vietnam  
PRIDE / Beale AFB

Freddy Torres  
Sergeant First Class,  
Gunnery  
U.S. Army 1977 – 1984;  
2004 - 2009  
PRIDE / Fort Bliss

Randy Youngblood  
E4  
U.S. Army 1981 – 1986  
PRIDE / Fort Bliss

James Timms  
E6, SSG  
U.S. Army 1987 – 2010  
PRIDE / Fort Rucker

Jose Villalobos  
Staff Sergeant  
U.S. Army 2002 – 2014  
PRIDE / Fort Bliss

Erik Peter Tollczyk  
E4  
U.S. Army 199 – 2001  
PRIDE / Roseville

Robert Whitaker  
E5, Engineer  
U.S. Army 1968 – 1970  
PRIDE / LAAF B

Gasford Juanyae Rattigan  
UE4 Culinary Specialist  
U.S. Army 2015 – 2018  
PRIDE / Fort Polk

Calvin Wiseman  
Sergeant  
U.S. Army 1970 – 1973  
U.S. Army National Guard  
1973 – 1986  
PRIDE / DLI Monterey



U.S. COAST GUARD

Larry D. Dinger  
Radioman 2nd Class  
U.S. Coast Guard  
1972 – 1976  
PRIDE / Roseville

Armando F. Rivera  
E4  
U.S. Coast Guard  
2001 – 2006  
PRIDE / Fort Bliss

David Allen Feather  
E6, First Class Petty  
Officer  
U.S. Coast Guard  
1980 – 1997  
PRIDE / JB MDL

Robert Wilkins  
E7, Chief Petty Officer  
U.S. Coast Guard  
1975 – 1995  
PRIDE / JB MDL



*“I was in the United States Air Force for 24 years. I started in Munitions Maintenance then became a C-5 Loadmaster. The focus was always on the mission, and I see my role at PRIDE Industries the same way. What can I do to support the mission?”*

— RAMIRO GUZMAN



U.S. MARINE CORPS

Adam Adcock E5, SSGT Combat Engineer U.S. Marine Corps 1998 – 2009 Operations Iraqi Freedom, Enduring Freedom PRIDE / Roseville	Javier Corona E8, SGT U.S. Marines 1996 – Present Operations Iraqi Freedom, Enduring Freedom PRIDE / Fort Bliss	Keith Lambroff Sergeant First Class U.S. Marine Corps 1992 – 1996; U.S. Army 1998 – 2014 Iraq / Afghanistan PRIDE / Fort Cambell	Lawrence C. Padilla Technical Sergeant U.S. Marine Corps 1968 – 1972; National Guard 1985 – 1995; U.S. Air Force Reserves 1995 – present Vietnam Operations Desert Shield, Desert Storm PRIDE / Roseville
Keith Arguelles E6, SSGT U.S. Marine Corps 2001 – 2015 Iraq PRIDE / Fort Rucker	James Cureton Corporal U.S. Marine Corps 2006 – 2010 Operation Iraqi Freedom PRIDE / Fort Rucker	Sean O'Connor Master Sergeant U.S. Marine Corps 1992 – 2012 PRIDE / JB MDL	Michael Thompson E4, Corporal Radio and Radar Repair Technician U.S. Marine Corps 1999 – 2004 PRIDE / WCF
Ricardo Aguilar E4, Tank Crewman U.S. Marine Corps 1983 – 1987 PRIDE / LAAFB	Chris Fuqua E3, Lance Corporal U.S. Marine Corps 1982 – 1988 PRIDE / Roseville		



U.S. NAVY

Jesus Aguilera E6 U.S. Navy 1990 – 2010 PRIDE / Fort Bliss	Jessie Fails E4, Machinist Mate U.S. Navy 1989 – 1995; U.S. Navy Reserves 1995 – 2005 Operation Desert Storm Persian Gulf War PRIDE / Roseville	Scott McDonald HM3, Corpsman U.S. Navy 1986 – 1994 PRIDE / Roseville	Roberto Fierro Valdez Shipfitter Petty Officer 2nd Class U.S. Navy 1969 – 1971 Vietnam PRIDE / Fort Bliss
Roland Adgers E5 U.S. Navy 1974 – 1979 Vietnam PRIDE / Roseville	Ricky Greenwood E4 U.S. Navy 1983 – 1987 PRIDE / BEP	Dennis Nesbit E7 U.S. Navy 1988 – 2008 PRIDE / Fort Bliss	James Vargas U.S. Navy 1988 – 2008 PRIDE / LA AFB
Frank Buckley E4, Machinist Mate 3rd Class U.S. Navy 1986 – 1990 Mediterranean Peacekeeping PRIDE / JB MDL	Eric Guiang Lara Student Operations Specialist U.S. Navy 1986 – 1987 PRIDE / NBVC	Donald Floyd Phelps Sr. Chief Aviation Ordinanceman U.S. Navy 1986 – 2009 PRIDE / JCC	Mark Whitwell E6 U.S. Navy 1986 – 1996 PRIDE / Fort Bliss
Leandro Canava III Aviation Boatswain's Mate Aircraft Handler U.S. Navy 1992 – 1995 PRIDE / Fort Bliss	Francis Malasan E4, MM3 Petty Officer U.S. Navy 2012 – 2015 PRIDE / Travis AFB	Derek Ramsey E4, Aviation Electrician Technician U.S. Navy 1999 – 2003 PRIDE / LAAFB	David Wilburn E3, Welder U.S. Navy 1973 – 1979 PRIDE / Fort MacArthur
Michael Dodd E5 U.S. Navy 2006 – 2012 PRIDE / JCC	Kovit Markklam E6, First Class Petty Officer U.S. Navy 1990 – 2010 PRIDE / NBVC	Billy J. Smith E6 U.S. Navy 1990 – 2010 PRIDE / Fort Worth	Sergio Zavala E4 U.S. Navy 1992 – 1996 PRIDE / Fort Bliss
	Roderick Morris E6 U.S. Navy 1990 – 2010 PRIDE / Western Currency Facility	Christopher Suk E3, VF 154 USS Independence U.S. Navy 1993 – 1997 Operation Southern Watch PRIDE / JB MDL	



*“I have the best job in the world. Being a disabled veteran and being able to help veterans with and without disabilities is a very rewarding experience. It’s great to see people’s eyes light up when they see that their training and skills are valued and they discover a new mission.”*

— FRANK GOEHRINGER





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